# **EXHIBIT 16**

#### LETTER OF ASSURANCE FOR ESSENTIAL PATENTS

Please roturn of FAX to: Secretary, IEEE-SA Standards Board Potent Committee

Institute of Electrical and Electronics Engineers, Inc.

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Phicatoway, NJ 08855 USA FAX (+1, 732-875-0524)

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A PATENT HOLDER/ORGANIZATION:
Legal Name of Organization: Motorola, Inc.
B. PATENT HOLDER'S CONTACT FOR LICENSE APPLICATION:
Name & Department: Mototola Com Jaw Department:  Address: 1303 F. Algonouin Road Schaumburg Jl. 60196  Telephone: R47-538-3385  Fax: 847-576-8760 JE-mail: Jonathan Retsky@motorole.com
C. IEEE STANDARD of PROPOSED IEEE STANDARD:
Number: [802.1] Task Group E  Title: MAC Enhancements for Quality of Service
D. PATENT HOLDER'S POSITION REGARDING LICENSING ESSENTIAL PATENT RIGHTS:
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4. I am not aware of any patent(s) and/or patent claim(s) that my company may hold that would be relevant to the subject matter of the [Proposed] Standard.
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Title of euthorized person: Vice President & Director of Palant Operations
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Name & Department:Latonia GordonIntellectual Property and Licensing Dept  Address:L303 E. Algonquin Road, Schaumburg, IL 60196  Telephone847-576-3055Fax: _847-538-3666E-mail:Latonia.Gordon@Motorola.com  URL:
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C. IEEE STANDARD or PROPOSED IEEE STANDARD:
Number: [EEE 802.11r Title: Amendment to 1EEE 802.11: Wireless LAN Medium Access Control (MAC) and Physical Layer (PHY) specifications: Fast Basic Service Set (BSS) Transition
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# Case 2:10-cv-01823-JLR Document 255 Filed 04/09/12 Page 4 of 35 Patent/Application Number: Title: Patent/Application Number. Title: Use additional pages, as necessary. E. SIGNATURE: Print name of authorized person: Title of authorized person: Signature of authorized person: Signature of authorized person: May Date: 4/21/05

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# TERE 802.11 Intellectual Property Statement

Title:

Motorola Inc. Intellectual Property Statement on the

Motorola Proposals

Date:

(

March 1, 1994

Author:

Val lean F. Hillman

Motorals, Inc

Intellectual Property Department

Corporate Offices

L303 East Algoriquin Road Schaumburg, IL 60196-1065 Tcl: 1-708 576-6364 Fax: 1-708 576-3750

MOTOROLA INC. owns patents and has filed patent applications in the area of wireless data communications. In the event the proposed standard is adopted and the standard cannot be practiced without the use of one or more issued patents which are now or beceater owned, controlled or assigned to Metorola, Motorola agrees to license those patents on a non-discriminatory basis offering fair and commercially reasonable terms.

MOTOROLA otherwise reserves all rights under its patents and does not by this statement agree to license any patents where the standard may be followed without necessarily infringing such patents.

submission

page 1

Motorola



April 23, 1996

Mr. Victor Hayes Chair IEEE P802.11 AT&T WCND Utrecht Zadelstede 1-10 3431 JZ Nieuwegein The Netherlands

Dear Mr. Hayes:

This letter is written in response to your letter of September 27, 1995, which requested that Symbol Technologies, Inc. ("Symbol") confirm to the IBEE that it will provide worldwide licenses under certain of its patents related to the proposed IEEE 802.11 standard. In this regard:

In the event the proposed IEEE 802.11 standard is adopted, and the standard cannot be practiced without the use of one or more patents which are now or hereafter owned by Symbol, Symbol would upon request be willing to negotiate a non-exclusive, worldwide license, under the relevant claims of such patent or patents, on a nondiscriminatory basis and on reasonable terms and conditions including its then current royalty rates.

This letter does not grant to the IEEE or any other party any right with respect to Symbol's copyrights or other intellectual property rights (whether now or hereafter in existence) that relate to the proposed standard.

Very truly yours,

Richard Bravman Senior Vice President

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Use additional pages, as necess	ary.			
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Print name of authorized person	Aaron B	ernstein		
Title of authorized person:	Vice Pres	nident & Deputy Ger	neral Counsel	
Signature of authorized person:	Ch	11/3/	Date:	ANO6
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Case 2:10-cv-01823-JLR Document 255 Filed 04/09/12 Page 10 of 35
estent/Application Number:
Patent/Application Number:
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L SIGNATURE:
rint name of authorized person: Aaron Bernstein
Title of authorized person: Vice President & Deputy General Counsel
signature of authorized porson: 2006

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Use additional pages, as necess	ary.					
E. SIGNATURE:						
Print name of authorized person	: Aaron E	Bernstein				_
Title of authorized person:		sident & Depot	y General	Counsel		_
Signature of authorized person:	<u></u>	13/10	1	Date:	Apr06_	
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Title of authorized person: Vice President & Deputy General Counsel	_
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